

Katherine Semar Infant & Junior School

Ross Close, Saffron Walden CB11 4DU
01799 521120

Executive Headteacher: Mrs Julie Puxley



The Post of Lead Sports Coach at Katherine Semar

Katherine Semar Infant and Junior School

Katherine Semar is an exceptional place to work especially for anyone passionate about sport and physical activity.

At Katherine Semar, sport is at the heart of school life. We fully recognise the positive impact that physical activity has on children's physical health, mental wellbeing, confidence and achievement. PE and school sport enjoy a high profile throughout the school and we are committed to ensuring all children receive high-quality PE teaching and opportunities to develop their skills in both supportive and competitive environments.

This is a rare opportunity to join a school with a strong reputation for sporting success and participation. We are exceptionally well resourced, with facilities that are rarely matched in the primary sector. Our pupils benefit from a large multi-surface sports pitch, two sports halls, extensive PE and sports equipment, and our own school minibus, enabling teams to regularly attend fixtures, festivals and competitions throughout the year. Sport is highly valued across the school and we are proud of the wide range of clubs, competitions and enrichment opportunities available to our pupils.

The successful candidate will work alongside our experienced PE Subject Leader and a team of two sports coaches to further develop the excellent provision already in place. This collaborative environment provides an outstanding opportunity for professional growth whilst making a genuine difference to children's lives. Whether delivering curriculum PE, running clubs, preparing teams for competition or supporting individual pupils through sport, you will play a key role in helping children thrive.

Katherine Semar is a successful two-form entry school and part of the Saffron Academy Trust. The benefits of working within a larger school are significant. Staff work closely together as a team, planning is shared across year groups and collaboration is an important part of our culture. We carefully monitor workload and are committed to supporting staff wellbeing.

Staff development is highly valued and colleagues benefit from extensive professional development opportunities through the Saffron Academy Trust, Saffron Teaching Hub and our partnerships with local schools. Many members of staff engage in action research projects and National Professional Qualifications, making Katherine Semar an excellent place to develop your career.

Our pupils are enthusiastic, motivated and eager to learn. They consistently achieve highly and embrace the wide range of opportunities available to them. We have a

significant number of pupils with SEND and are committed to ensuring that all children can access and benefit from physical activity, sport and enrichment opportunities.

Katherine Semar Junior School was judged **Outstanding in all inspected areas by Ofsted in March 2025**, including Quality of Education, Behaviour and Attitudes, Personal Development, and Leadership and Management. Inspectors described the school as one that "strives to be a nurturing school of exceptional quality, and it achieves this vision." They praised the school's "vast range of wider opportunities" and recognised that pupils "perform and excel through the many competitions and performances they enjoy." They also highlighted pupils' exemplary behaviour and the extensive range of sporting opportunities available to them. (Ofsted Inspection Report, March 2025)

If you are enthusiastic about sport, committed to helping children achieve their potential and looking to develop your career within an ambitious, supportive and highly successful school, Katherine Semar offers an exciting opportunity to make a real difference.

For further information about PE and sport at Katherine Semar, please visit:

[Katherine Semar Schools - P.E. \(Physical Education\)](#)

Key Responsibilities

Working as part of our established PE team, you will:

- Deliver high-quality curriculum PE to identified year groups.
- Plan and lead a wide range of before and after-school sports clubs and squads.
- Encourage and promote active play and participation during lunchtimes and within after-school provision.
- Coach and prepare school teams for fixtures, festivals and competitions.
- Support the delivery of targeted mentoring programmes for individuals and groups identified by the Senior Leadership Team.
- Deliver and support physical interventions for pupils with additional needs, including those with EHCPs.
- Contribute to strategies that increase participation and engagement in sport, particularly amongst disadvantaged pupils.
- Support the continued development of sport and physical activity across the school.
- Planning and organising sports events, including preparing letters, coordinating arrangements, and completing risk assessments.

A full job description and person specification can be found in the supporting documentation.

What You will Bring

We are looking for someone who is passionate about sport, enjoys working with children and is committed to helping every pupil succeed.

The successful candidate will:

- Have experience of coaching, teaching or leading sports activities with children.
- Be able to motivate, inspire and engage pupils of all abilities.

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- Have high expectations of behaviour, participation and achievement.
- Demonstrate a commitment to inclusion and ensuring all children can participate successfully.
- Understand the importance of sport in supporting children's physical, social and emotional development.
- Work effectively as part of a team and contribute positively to school life.
- Possess strong communication and interpersonal skills.
- Show a willingness to learn, reflect and develop professionally.
- Be flexible, enthusiastic and committed to the wider life of the school.
- Share and uphold the school's values and ethos.

About the Role

This role is for 40 hours per week, term-time only, commencing as soon as possible.

Hours of Work – Monday-Friday 8.00-4.30 term-time only

Salary

Starting salary: **Point 18, FTE £32578**

Actual Salary: £29748

Additional hours may be available in school holidays through ACE Club (our wraparound care and holiday provision).

Application Information

Applications close: Noon on 25th September 2026

We reserve the right to close this job advertisement early if we receive a sufficient number of applications.

Safeguarding

Katherine Semar School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Following safer recruitment procedures, the successful applicant will be subject to satisfactory references, medical checks and an enhanced Disclosure and Barring Service (DBS) check. The school may also undertake online searches in line with current safeguarding guidance as part of the recruitment process.

We are committed to promoting equality of opportunity and welcome applications from all suitably qualified candidates.