

## **SCHOOL SMOKING POLICY for Katherine Semar Junior & Infant Schools**

**Ratified by Governing Body on: March 2013**

**Last Reviewed: Autumn 2022**

**To be Reviewed on: Autumn 2025**

There is no smoking on the site at any time.

Katherine Semar Infant & Junior Schools has invested valuable resources in raising pupil's awareness of the hazards of smoking. Children need to receive consistent messages and require non-smoking role model adults who work with them as well as a smoke free environment to work in.

### **Smoke Free School Policy**

Smoking will NOT be permitted in any part of the School premises. This includes all buildings and all land adjacent to the School site (car park, driveway, walkways, sports fields etc) where this forms part of the School premises. It excludes the Caretakers House and its designated garden).

The enforcement of this total smoking ban will be the responsibility of all persons including visitors and parents. The School's disciplinary procedure will apply for dealing with employees who breach the smoking ban at work. Any employees who raise genuine concerns about breaches of this policy will be listened and supported by the senior leadership group in line with the whistle blowing policy.

The policy applies to employees, parents, visitors, members of the public, contractors and others working in or using the school premises.

Staff are authorised to ask non-employees who breach the policy to leave the premises.

The no smoking policy will apply to all activities held in the school including before and after school sessions, and hire of the facilities.

Employees should avoid being seen smoking in public in sight of students, parents, and visitors in order to reinforce a consistent and comprehensive approach.